

# Western Power Sustainability Policy

## 1. Policy statement

Western Power is committed to delivering a safe, reliable, resilient and affordable electricity network for Western Australians and to making decisions that support long-term environmental, social and economic value for customers and the community.

As a State-owned, regulated electricity network service provider, Western Power plays a critical role in enabling Western Australia's energy transition while maintaining system security, customer outcomes and long-term network performance.

This Policy is a corporate-level governance instrument. It establishes the principles and due-regard expectations that guide how sustainability considerations are integrated into decision-making across the enterprise, using Western Power's existing systems, delegations, governance forums and assurance processes.

### 1.1 Purpose

The purpose of this Policy is to:

- articulate the sustainability principles that guide Western Power's leadership, decision-making and organisational behaviour
- provide clear enterprise-level policy boundaries for how sustainability considerations are integrated alongside safety, reliability, affordability, regulatory compliance and financial performance
- support consistent, transparent and accountable decision-making across planning, investment, delivery and operations
- support alignment between Western Power's sustainability policy and subsequent frameworks, standards, and delivery plans
- reinforce that sustainability considerations are integrated into existing governance and decision-making processes, rather than creating new or parallel decision-making structures.

### 1.2 Scope

This Policy applies to all Western Power Personnel.

In this Policy, Personnel means:

1. every employee, officer and director of Western Power, and
2. every contractor of Western Power when performing activities on behalf of Western Power.

### 1.3 Outcomes

This Policy enables:

1. the systematic and early integration of sustainability considerations across strategy, investment, risk management, stakeholder engagement and operations
2. clear governance, accountability and role clarity for sustainability-related decision-making at Board, Executive and management levels
3. disciplined consideration of sustainability trade-offs that supports long-term customer value, system resilience and affordability
4. transparency in how material sustainability risks, opportunities and impacts are identified, managed and overseen.

### 1.4 Sustainability-informed decision-making

Western Power integrates sustainability considerations alongside safety, reliability, affordability, regulatory compliance and financial performance in enterprise-wide decision-making. Sustainability considerations do not operate in isolation and are assessed as part of an integrated whole-of-system and whole-of-life value perspective.

Where sustainability considerations affect cost, risk, timing, system performance, safety, reliability, affordability or customer outcomes, decision-makers will have due regard to:

- whole-of-life value rather than short-term cost or benefit;
- impacts on customers, communities, the environment and future generations;
- trade-offs between competing objectives, including reliability, affordability and delivery risk;
- transparency about residual risks and uncertainties; and
- escalation to the appropriate governance forum where warranted by significance and impact.

This Policy does not create new categories of work, decisions or approval processes. It establishes an additional decision perspective to be applied through Western Power's existing systems, processes, governance forums, delegations and risk management frameworks.

Where needed, this Policy authorises the development of (or revisions to) supporting standards, frameworks, tools and guidance to enable consistent application of sustainability considerations in enterprise activities.

### 1.5 Decision-making and escalation

Sustainability-related decisions will be considered and resolved at the appropriate level of governance, proportionate to their opportunity, significance and impact.

- Management is responsible for integrating sustainability considerations into day-to-day operational and investment decisions within approved delegations.
- Where sustainability considerations substantially affect cost, risk, timing, system performance, affordability or customer outcomes, decisions will be escalated to the Executive Manager / Executive Committee.

- Matters that significantly affect enterprise risk, strategic direction or long-term customer value will be subject to Board oversight.

## 1.6 Sustainability principles

Western Power's sustainability principles are structured around four themes that reflect the primary sustainability lenses relevant to an electricity network service provider:

- Climate and Energy
- People and Communities
- Nature
- Circular Economy

These themes align with internationally recognised sector frameworks (including the World Business Council for Sustainable Development sector transformation themes) and provide a practical structure for consistent decision-making. The United Nations Sustainable Development Goals provide external context for the broader societal outcomes to which Western Power contributes.

### 1.6.1 Climate and energy

Western Power plays a critical role in supporting Western Australia's transition to a low carbon energy system while maintaining a safe, resilient and reliable electricity network for the community.

Western Power will:

1. integrate climate and emissions reduction factors into strategic, investment and operational decision making, while also assessing its impacts on long term system resilience, reliability and affordability
2. support an orderly and reliable energy transition that enables the connection and integration of renewable energy, distributed energy resources and emerging technologies while maintaining system security and positive customer outcomes
3. assess climate related risks and opportunities, including physical and transition risks, as core enterprise risks alongside financial and operational considerations
4. build adaptive capability to respond to changing climate conditions, evolving system demands and energy market dynamics over time.

### 1.6.2 People and communities

Western Power's ability to deliver essential electricity services depends on the safety, wellbeing and trust of our workforce, customers and the communities we serve.

Western Power will:

1. prioritise health, safety and wellbeing in all decisions and activities, recognising its responsibility to protect workers, contractors and the public
2. integrate 'safety in design' principles into planning and design decisions to protect workers, contractors, customers and communities over the full life of assets and operations

3. foster a diverse, inclusive and respectful workplace that supports organisational capability, engagement and long-term resilience
4. engage openly and respectfully with customers, communities and stakeholders, including Aboriginal and regional communities, to inform planning and delivery decisions
5. support equitable access to reliable electricity network services as a foundation for community wellbeing and economic participation
6. respect and protect Aboriginal Cultural Heritage by avoiding impacts to Aboriginal Cultural Heritage sites wherever possible and minimising impacts where avoidance is not achievable
7. apply responsible procurement practices, including buy-local considerations and respect for human rights, including the prevention of modern slavery.

### 1.6.3 Nature

Western Power recognises the value of Western Australia's natural environment and the importance of responsible stewardship across its network footprint.

Western Power will:

1. seek to avoid and minimise environmental impacts through integrating environmental consideration early in planning, design, investment, risk, delivery and project-making decisions across the asset lifecycle
2. manage residual environmental impacts through delivery of nature positive outcomes, having regard to community expectations and recognised good practice
3. build organisational capability and awareness to support nature-positive outcomes over the life of assets and operations.

### 1.6.4 Circular economy

Western Power recognises that efficient use of materials and assets supports long term value for customers, reduces waste and strengthens system resilience.

Western Power will:

1. apply whole of life thinking to the planning, design, operation and management of assets and materials to maximise long term value, waste management and performance
2. use resources efficiently, considering durability, reuse, refurbishment and recovery of consumables and assets where appropriate
3. embed responsible sourcing practices by considering circular economy principles in procurement and supply chain decisions
4. encourage innovation that improves resource efficiency, reduces waste and enhances long term sustainability outcomes.

## 1.7 Supporting document structure

This Policy is supported by the following Standards and Frameworks.

Title	VOLT reference
Corporate Document Framework	ID75-aecdcb7fb0f39546efe0cd2b7d7c840

## 2. Dictionary

Words in the first column of the following table are defined terms and have the corresponding meaning shown in the second column of the table. Defined terms appear in this document as capitalised.

Defined term	Meaning
<b>Asset lifecycle</b>	The full life of an asset, from planning and design through construction, operation, maintenance, renewal and decommissioning.
<b>Avoidance</b>	The prevention of adverse environmental, social, heritage or safety impacts by excluding or changing activities at the earliest stages of planning and design.
<b>Board</b>	Refers to the Board of Directors of Western Power.
<b>Circular economy</b>	An approach to managing materials and assets that prioritises efficient use of resources, extends asset life, and supports reuse, refurbishment and recovery to minimise waste.
<b>Climate related risks and opportunities</b>	Risks and opportunities associated with climate change, including physical risks from extreme weather and changing conditions, and transition risks arising from policy, technology and market changes.
<b>Energy transition</b>	The shift toward a lower carbon, more decentralised and technology enabled energy system, including increased renewable energy and distributed energy resources.
<b>Executive</b>	Refers to Executive Managers of Western Power.
<b>Framework</b>	Sets out all the standards, procedures, guidelines and work instruction that sit below, support and deal with the subject matter covered by a Corporate Policy.
<b>Heritage</b>	Cultural, historical and Aboriginal heritage values that require recognition, protection and respectful management.
<b>Management</b>	Refers to Area Managers, Heads of Function and Executive Managers of Western Power.
<b>Nature positive outcomes</b>	Outcomes that support the protection, restoration or enhancement of biodiversity, ecosystems, land and water beyond the avoidance of harm.
<b>Policy</b>	High-level, brief, straightforward, statements of principle indicating Western Power's intention and direction, to enable effective leadership and decision-making.
<b>Standard</b>	Provides more detailed principles for a specific area covered by a Corporate Policy and establishes responsibilities, expected behaviours and achievements which must occur to achieve the stated outcomes of that Corporate Policy.
<b>Sustainability</b>	Meeting the needs of current and future generations by balancing environmental stewardship, social wellbeing and long-term economic value.
<b>Whole of life thinking</b>	An approach that considers long term performance, cost, risk and impacts across the entire lifecycle of assets and materials.

### 3. Further information

If you have any questions in relation to this Policy, please contact either the Energy Transition & Sustainability Executive Manager or the General Counsel.

### 4. Content owner

Energy Transition & Sustainability Executive Manager.

### 5. Accountabilities

**Policy content owner:**  
**Energy Transition & Sustainability Executive Manager**

Accountable for:

1. stewardship of this Policy, including maintaining its relevance, clarity and alignment with Western Power's strategy, governance and risk management frameworks
2. ensuring the intent and principles of this Policy are appropriately reflected in supporting standards, frameworks and plans developed across the organisation
3. supporting a consistent understanding of how sustainability considerations are integrated into existing decision-making processes, rather than establishing new or parallel processes
4. monitoring the ongoing relevance and effectiveness of the Policy, including identifying when updates are required to reflect changes in strategy, risk, regulatory context or Board direction.

**General Counsel:**

Accountable for publishing the approved version of this Policy, and any Frameworks and Standards issued under it, in Western Power's corporate policies register.

### 6. Review

This Policy will be reviewed and evaluated by the Board at least once in every three-year period taking into account the purpose of the Policy and the outcome of the compliance review.

### 7. Approval history

Version	Approved by	Date of approval	Resolution no.	Notes
1.	Board	09/08/2021	010/2022/BD	
2.	Board	15/06/2026	089/2026/BD	
3.				

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**Andrew Cook**  
General Counsel and Executive Manager